Modern Slavery Act

WWY (Holdings) Limited

Modern Slavery and Human Trafficking Statement 2026

1. Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by WWY (Holdings) Limited, its relevant subsidiary companies and participating joint venture companies (the Group) to identify and address the risks of modern slavery and human trafficking within our operations and supply chains.

It relates to the financial year ended 30 September 2026 and outlines our continuing commitments for 2026/27.

The Group is committed to conducting its business ethically and responsibly and does not tolerate modern slavery, human trafficking, forced labour or exploitation.

2. Our Business and Supply Chains

The Group is a family-owned business principally engaged in the wholesale and retail distribution of Chinese and Oriental food products, operating from four principal UK locations. Its activities also include convenience stores, property ownership and management, and joint venture investments.

The Group employs approximately 400 people and sources products from suppliers in the UK and internationally.

We recognise that modern slavery risks may arise particularly within international food production and sourcing, warehousing and logistics, agency labour, construction, property maintenance and other outsourced services.

3. Geopolitical and Economic Environment

The global political and economic environment continues to present challenges which may increase the risk of modern slavery and human trafficking.

Ongoing conflicts, particularly in Ukraine and the Middle East, together with wider geopolitical tensions, continue to disrupt international trade, supply chains and labour markets. Political uncertainty, changes in government policies and international trade arrangements can create additional pressures on businesses and their suppliers.

Economic challenges, including inflation, fluctuating energy and transportation costs, and pressures on household incomes, may increase the vulnerability of workers, particularly those in lower-paid employment or insecure working arrangements.

Conflict and economic hardship can also result in displacement and migration, potentially exposing refugees and migrant workers to exploitation, including through unscrupulous recruitment practices, debt bondage and forced labour.

These pressures can extend throughout international supply chains, particularly where production is subcontracted or where there is limited visibility of employment practices.

The Board recognises that these circumstances require continued vigilance. We remain mindful of the welfare of our own employees and the potential pressures faced by workers within our supply chains. We will continue to monitor emerging risks and adapt our due diligence and employment practices where appropriate.

4. Risk Assessment and Supplier Due Diligence

The Group seeks to identify and mitigate modern slavery risks through proportionate, risk-based due diligence.

Our existing measures include:

- Assessing new and existing suppliers through our Supplier Questionnaire and direct engagement.
- Seeking confirmation of suppliers' ethical employment practices and compliance with relevant modern slavery requirements.
- Undertaking supplier visits, where practicable, to assess operating conditions and employment practices.
- Reviewing identified risks and following up concerns where necessary.
- Monitoring activities at Group-owned properties, where reasonably practicable, for indicators of exploitation.

We recognise the challenges associated with complex international supply chains and will continue to develop our approach, prioritising areas of higher risk.

5. Employees, Training and Reporting Concerns

The Group expects employees, suppliers and contractors to act ethically and to report any suspected modern slavery or human trafficking.

Employees are encouraged to raise concerns promptly with their line manager, HR or the designated senior manager responsible for overseeing modern slavery compliance.

All concerns will be assessed and, where appropriate, investigated and escalated to senior management, the Board or relevant external authorities. Reports will be treated sensitively, and individuals raising genuine concerns will be protected against retaliation.

Relevant employees will be made aware of modern slavery risks and the procedures for reporting concerns.

6. Responsibilities and Governance

The Board has overall responsibility for the Group's approach to preventing modern slavery and human trafficking.

Operational responsibilities are allocated across the relevant departments:

- **Purchasing:** Supplier due diligence and identification of supply chain risks.
- **HR:** Employee awareness, recruitment practices and employee-related concerns.
- **Operations:** Monitoring risks relating to warehousing, distribution and outsourced labour.
- **Property:** Identifying and reporting concerns relating to tenants, construction and property contractors.
- **Designated senior manager:** Coordinating reported concerns, ensuring appropriate escalation and reporting material matters to the Board.

The Group will review its approach periodically and seek improvements where risks or deficiencies are identified.

7. Monitoring and Continuous Improvement

During 2026/27, the Group will continue to review its supplier due diligence, employee awareness and internal reporting arrangements.

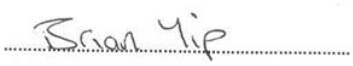
Particular attention will be given to higher-risk suppliers, labour arrangements and outsourced services, taking account of changes in the geopolitical and economic environment.

The Group will assess the effectiveness of its procedures and consider improvements where necessary.

8. Approval

This statement was approved by the Board of Directors of WWY (Holdings) Limited on 11 November 2026 and will be reviewed and updated annually following the end of the financial year on 30 September. It has also been approved by the Boards of Directors of

W. Wing Yip & Brothers Trading Group Limited, W. Wing Yip PLC, W. Wing Yip (London) Limited and W. Wing Yip (Manchester) Limited, Priority Cold Store (Midlands) Limited, WY DiDi Limited , WWYC (Holdings) Limited, WWYC Limited and the board of Nature's Charm UK Limited, the joint venture company.



B J Yip, Managing Director
11 November 2026